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## Maritime Labour Convention, 2006: List of Merchant Shipping Notices and Marine Guidance Notes

Notice to all shipowners, operators, seafarers, manning agents and manning agencies.

*This notice should be read with Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014 (S.I. 2014/1613) and Merchant Shipping (Maritime Labour Convention) (Consequential and Minor Amendments) Regulations 2014 (S.I. 2014/1614).*

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### Summary

This Marine Guidance Note lists all the Merchant Shipping Notices and Marine Guidance Notes which provide standards or guidance in respect of UK implementation of the Maritime Labour Convention, 2006. The list of notices is divided into three sections – those relevant to

- Shipowners and operators
- Seafarers
- Manning agents or agencies

It provides a comprehensive list for each sector to reference in order to ensure compliance in **ALL** aspects of the Maritime Labour Convention, 2006.

The Annex summarises the implementing legislation and related notices.

### 1. Introduction

1.1 The Maritime Labour Convention, 2006 (MLC) introduces minimum global standards to promote decent living and working conditions for seafarers.

1.2 The Regulations implementing the MLC in the UK are listed in Annex 1, together with any Merchant Shipping Notices which contain detailed requirements under those Regulations. In addition, those notices contain guidance in support of those Regulations and MCA has also produced a series of Marine Guidance Notes to help to ensure compliance with all aspects of the MLC.

1.3 These have been arranged into three tables, each listing the Merchant Shipping Notices and Marine Guidance Notes that particularly apply to each of the following groups:



- 1.3.1 Shipowners and Operators
- 1.3.2 Seafarers
- 1.3.3 Manning Agents/Agencies

## 2. Shipowners and Operators:

2.1 The following list of Merchant Shipping Notices and Marine Guidance Notes are relevant to shipowners and operators:

<b>Maritime Labour Convention Title</b>	<b>MCA Merchant Shipping Notice or Marine Guidance Note</b>
<b>Introduction</b>	MGN 471 (M) Definitions
<b>Title 1: Minimum Requirements for seafarers to work on a ship.</b>	
1.1 Minimum Age	MSN 1838 (M) Minimum Age
1.2. Medical certificate	MSN 1839 (M) Medical Certification MSN 1815 (M) Countries whose Seafarer Medical Certificates are accepted as equivalent to the UK Seafarer Medical Certificate (ENG1)
1.4 Recruitment and placement	MGN 475 (M) Recruitment and placement
<b>Title 2: Conditions of Employment</b>	
2.1 Seafarers' employment agreements	MGN 477 (M) Seafarers' Employment Agreements MGN 485 (M) Training Agreements
2.2 Wages	MGN 478 (M) Wages
2.3 Hours of work and rest 2.4 Entitlement to leave	MSN 1842 (M) Hours of Work and Rest, Entitlement to Leave
2.5 Repatriation	MGN 479 (M) Repatriation
2.6 Seafarers' compensation for the ship's loss or foundering	MGN 480 (M) Shipowner Liabilities including seafarer compensation
<b>Title 3: Accommodation, recreational facilities, food and catering</b>	
3.1 Crew Accommodation	MSN 1844 (M) Crew Accommodation MGN 481 (M) Crew Accommodation
3.2 Food and catering	MSN 1845 (M) Provision of Food and Water on board ships MSN 1846 (M) Ship's Cooks and catering staff MIN 479(M) Recognised qualifications in



	Food safety or Food hygiene
<b>Title 4: Health protection, medical care, welfare and social security protection</b>	
4.1 Medical care on board ship and ashore	MGN 482 (M) Medical Care
4.2 Shipowner liability	MGN 480 (M) Shipowner Liabilities including seafarer compensation
4.3 Health and safety protection and accident prevention	MSN 1850 (M) Reporting of Occupational Dangerous Occurrences MGN 484 (M) Published accident statistics information and advice
4.4 Access to shore based welfare facilities	MGN 486 (M) Access to Shore based welfare facilities
<b>Title 5: Compliance and enforcement</b>	
5.1 Flag state responsibilities	MSN 1848 (M) Inspection and certification MSN 1849 (M) On-board complaints procedure
5.2 Port state responsibilities	MGN 487 (M) On shore complaints procedure
<b>Other</b>	MGN 490 (M) Application to small vessels of less than 200GT that are ordinarily engaged in commercial activities MGN 491 (M) Application to workboats of 200GT to less than 500GT

### 3. Seafarers

3.1 The following the list of Merchant Shipping Notices and Marine Guidance Notes are relevant to seafarers.

<b>Maritime Labour Convention Title</b>	<b>MCA Merchant Shipping Notice or Marine Guidance Note</b>
<b>Introduction</b>	MGN 471 (M) Definitions
<b>Title 1: Minimum Requirements for seafarers to work on a ship.</b>	
1.1 Minimum Age	MSN 1838 (M) Minimum Age
1.2. Medical certification	MSN 1839 (M) Medical Certification MSN 1815 (M) Countries whose Seafarer Medical Certificates are accepted as



	equivalent to the UK Seafarer Medical Certificate (ENG1)
1.4 Recruitment and placement	MGN 476 (M) Important advice for seafarers signing on ships flying the flag of a State which has not ratified the MLC.
<b>Title 2: Conditions of Employment</b>	
2.1 Seafarers' employment agreements	MGN 477 (M) Seafarers' Employment Agreements MGN 485 (M) Training Agreements
2.2 Wages	MGN 478 (M) Wages
2.3 Hours of work and rest 2.4 Entitlement to leave	MSN 1842 (M) Hours of Work and Rest, Entitlement to Leave
2.5 Repatriation	MGN 479 (M) Repatriation
2.6 Seafarers' compensation for the ship's loss or foundering	MGN 480 (M) Shipowner Liabilities including seafarer compensation
<b>Title 3: Accommodation, recreational facilities, food and catering</b>	
3.1 Crew Accommodation	MSN 1844 (M) Crew Accommodation MGN 481 (M) Crew Accommodation
3.2 Food and catering	MSN 1845 (M) Provision of Food and Water on board ships MSN 1846 (M) Ship's Cooks and catering staff
<b>Title 4: Health protection, medical care, welfare and social security protection</b>	
4.1 Medical care on board ship and ashore	MGN 482 (M) Medical Care
4.2 Shipowner liability	MGN 480 (M) Shipowner Liabilities including seafarer compensation
4.3 Health and safety protection and accident prevention	MSN 1850 (M) Reporting of Occupational Dangerous Occurrences
4.4 Access to shore based welfare facilities	MGN 486 (M) Access to Shore based welfare facilities
<b>Title 5: Compliance and enforcement</b>	
5.1 Flag state responsibilities	MSN 1849 (M) On-board complaints procedure
5.2 Port state responsibilities	MGN 487 (M) On shore complaints



	procedure
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#### 4. Manning Agents/Agencies

4.1 The following list of Merchant Shipping Notices and Marine Guidance Notes are relevant to manning agents or agencies:

<b>Maritime Labour Convention Title</b>	<b>MCA Merchant Shipping Notice or Marine Guidance Note</b>
<b>Introduction</b>	MGN 470 (M) Definitions
<b>Title 1: Minimum Requirements for seafarers to work on a ship</b>	
1.1 Minimum Age	MSN 1838 (M) Minimum Age
1.2. Medical certification	MSN 1839 (M) Medical Certification MSN 1815 (M) Countries whose Seafarer Medical Certificates are accepted as equivalent to the UK Seafarer Medical Certificate (ENG1)
1.4 Recruitment and placement	MGN 475 (M) Recruitment and placement
	MGN 476 (M) Important advice for seafarers signing on ships flying the flag of a State which has not ratified the MLC.
<b>Title 2: Conditions of Employment</b>	
2.1 Seafarers' employment agreements	MGN 477 (M) Seafarers' Employment Agreements MGN 485 (M) Training Agreements
2.2 Wages	MGN 478 (M) Wages
2.3 Hours of work and rest 2.4 Entitlement to leave	MSN 1842 (M) Hours of Work and Rest, Entitlement to Leave
2.5 Repatriation	MGN 479 (M) Repatriation
2.6 Seafarers' compensation for the ship's loss or foundering	MGN 480 (M) Shipowner Liabilities including seafarer compensation
<b>Title 3: Accommodation, recreational facilities, food and catering</b>	
3.2 Food and catering	MSN 1845 (M) Provision of Food and Water on board ships MSN 1846 (M) Ship's Cooks and catering staff



<b>Title 4: Health protection, medical care, welfare and social security protection</b>	
4.2 Shipowner liability	MGN 480 (M) Shipowner Liabilities including seafarer compensation
4.3 Health and safety protection and accident prevention	MSN 1850 (M) Reporting of Occupational Occurrences
<b>Title 5: Compliance and enforcement</b>	
5.1 Flag state responsibilities	MSN 1849 (M) On-board complaints procedure
5.2 Port state responsibilities	MGN 487 (M) On shore complaints procedure

## More Information

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MCA Website Address: [www.gov.uk/government/organisations/maritime-and-coastguard-agency](http://www.gov.uk/government/organisations/maritime-and-coastguard-agency)

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**INSTRUMENTS IMPLEMENTING THE MARITIME LABOUR CONVENTION, 2006 IN THE UNITED KINGDOM {AND GUIDANCE}**

MLC reference	Implementing Regulations	Supported by
Title 1		
1.1. Minimum Age	<p>Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014 (S.I. 2014/1613) Part 2</p> <p>Merchant Shipping and Fishing Vessels (Health and Safety) (Employment of Young Persons) Regulations 1998 (S.I. 1998/2411)</p>	MSN 1838 (M)
1.2 Medical Certification	Merchant Shipping (Maritime Labour Convention) (Medical Certification) Regulations 2010 (S.I. 2010/737) as amended by the Merchant Shipping (Maritime Labour Convention) (Consequential and Minor Amendments) Regulations 2014 (S.I. 2014/1614)	MSN 1839 (M) MSN 1815 (M)
1.3 Training and Certification	Primarily the Merchant Shipping (Training and Certification) Regulations 1997 (S.I. 1997/348 as amended)	Various
1.4 Recruitment and Placement	<p>Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014 Part 3 (shipowner duties)</p> <p><i>Recruitment and Placement (R&amp;P) services based in Great Britain:</i> Employment Agencies Act 1973 Conduct of Employment Agencies and Employment Businesses Regulations 2003 (S.I. 2003/3319 as amended) and the Employment Relations Act 1999 (Blacklists) Regulations 2010 (S.I. 2010/493)</p> <p><i>R&amp;P services in Northern Ireland:</i> Employment (Miscellaneous Provisions) (Northern Ireland) Order 1981 Conduct of Employment Agencies and Employment Businesses Regulations</p>	(MGN 475 (M))  (MGN 476 (M))



	(Northern Ireland) 2005 (S.I. 2005/395 as amended) The Employment Relations (Northern Ireland) Order 1999 (Blacklists) Regulations (Northern Ireland) 2014 (S.I. 2014/88)  <i>All UK R&amp;P services:</i> Merchant Shipping (Maritime Labour Convention) (Recruitment and Placement) Regulations 2014 (S.I. 2014/1615)	
<b>Title 2</b>		
2.1 Seafarers' employment agreements	Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014 Part 4	<i>(MGN 477(M) Seafarers' Employment Agreements MGN 485 (M) Training Agreements)</i>
2.2 Wages	Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014 Part 5	<i>(MGN 478(M))</i>
2.3 Hours of Work	Merchant Shipping (Hours of Work) Regulations 2002 (S.I. 2002/2125) and Merchant Shipping (Maritime Labour Convention) (Hours of Work) (Amendment) Regulations 2014 (S.I. 2014/308)	MSN 1842(M)
2.4 Annual leave	Merchant Shipping (Hours of Work) Regulations 2002 and Merchant Shipping (Maritime Labour Convention) (Hours of Work) (Amendment) Regulations 2014	MSN 1842(M)
2.5 Repatriation	Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014 Part 6	<i>(MGN 479(M))</i>
2.6 Seafarer compensation for ship's loss or foundering	Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014 Part 10	<i>(MGN 480(M))</i>
2.7 Manning	Merchant Shipping (Safe Manning, Hours of Work and Watchkeeping) Regulations 1997 (S.I. 1997/1320 as amended)	MSN 1769(M)
<b>Title 3</b>		
3.1 Crew	Merchant Shipping (Maritime Labour	MSN 1844 (M) Crew





Accommodation	Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014 Part 7	Accommodation (MGN 481 (M) Crew Accommodation)
3.2 Food and Catering	Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014 Part 8	MSN 1845 (M) (Food and Water) MSN 1846 (M) Ships' Cooks (MIN 479(M) Recognised courses)
Title 4		
4.1 Medical care	Merchant Shipping (Medical Stores) Regulations 1995 (S.I. 1995/1802 as amended)  Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014 Part 9	MSN 1768(M)  MSN 1841(M) (MGN 482 (M))  MGN 225(M) MGN 370(M))
4.2 Shipowner's liability and seafarer compensation	Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014 Part 10	MGN 480(M)
4.3 Health and safety	Primarily the Merchant Shipping and Fishing Vessels (Health and Safety at Work) Regulations 1997 (S.I. 1997/2962 as amended by the Merchant Shipping (Maritime Labour Convention) (Health and Safety) Regulations 2014 (S.I. 2014/1616)	MSN 1850 (M) MGN 484(M)
4.4 Welfare	No regulations required	MGN 486(M)
4.5 Social Security	No new regulations required – normal social security rules apply	
Title 5		
5.1 Flag State responsibilities 5.2 Port State responsibilities	Merchant Shipping (Maritime Labour Convention) (Survey and Certification) Regulations 2013 (S.I. 2013/1785)	MSN 1848(M) MSN 1849(M) MSN 487(M)

